

**An Ordinance Adopting a Policy Concerning Bloodborne Pathogens for the Peru Public Library District**

Whereas, the Peru Public Library district complies with regulations from the Illinois Department of Labor and federal Occupational Safety and Health Administration;

Whereas, pursuant to regulations, each governmental unit adopts an ordinance or resolution establishing a policy to concerning bloodborne pathogens in the workplace;

Whereas, all prior existing bloodborne pathogen policies of the Peru Public Library District are superseded by the Bloodborne Pathogens Policy adopted by this Ordinance; and;

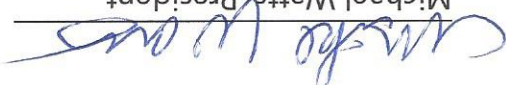
Whereas, should any section or provision of this Ordinance or the adopted Bloodborne Pathogen Policy be declared to be invalid, that decision shall not affect the validity of this Ordinance or adopted Bloodborne Pathogens Policy as a whole or any part thereof; other than the part so declared to be invalid;

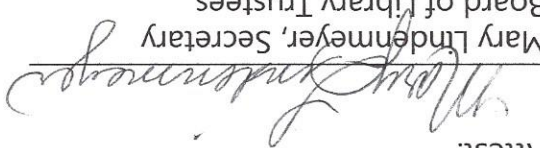
Therefore, the Board of Library Trustees of the Peru Public Library District, La Salle and Bureau Counties, Illinois, ordains:

Section 1. The Bloodborne Pathogens Policy, as attached to this Ordinance, is adopted. Section 2. This ordinance shall be in full force and effect on 9 March 2018

Section 3. This policy will be inserted into the library's Employee Handbook.

Adopted by the Board of Library Trustees of the Peru Public Library District on 8 March 2018.

  
Michael Watts, President  
Board of Library Trustees

Attest:  
  
Mary Lindenmeyer, Secretary  
Board of Library Trustees

Ayes: 6  
Nays:  
Absent: 1  
Abstention:

# Peru Public Library Bloodborne Pathogens Policy

## Introduction

Bloodborne Pathogens are viruses, bacteria, and/or other microorganisms carried in the bloodstream causing life-threatening diseases such as Hepatitis B, Hepatitis C, HIV, or syphilis. While normal library operations rarely involve circumstances exposing staff or patrons to bloodborne pathogens, the Peru Public Library complies with Illinois Department of Labor regulations and federal Occupational Safety and Health Administration regulations relating to work-related exposure to bloodborne pathogens.

## Exposure Determination

Library staff may be exposed to bloodborne pathogens while providing basic first aid (cuts, nosebleeds, vomiting, etc.) or cleaning library property (used condoms, needles, feces, etc.).

## Universal Precautions

When contact with potentially infectious materials occurs, the Peru Public Library assumes all blood, bodily fluids and waste are infectious. The Peru Public Library works to minimize exposure through cleaning, and use of personal protective equipment (masks, gloves, etc.) while exposed to the fluids or waste.

## Exposure Control Plan

When human blood, body fluids and waste, or other potentially infectious materials are present in the library, the area contaminated is immediately cordoned off and quarantined for cleanup. As needed, the entire library may be closed until cleanup and disposal are completed.

The library provides personal protection clothing for use in the cleanup and safe disposal of contaminated waste such as feces, diapers, blood-tinged materials (bandages, gauze, clothing), etc.

If advisable, the library will retain a professional hazardous/contaminated cleanup firm for cleanup and decontamination.

The Peru Public Library provides hand-washing facilities, which staff must use as soon as feasible, following the removal and disposal of personal protective equipment.

A complete record of all incidents, exposures, cleanup, and disposals is kept as required by the regulations.

## Training and Immunizations

The library provides access to annual training/educational programs for all staff on handling bloodborne pathogen issues.

Adopted by board action 8 March 2018

The Peru Public Library offers the hepatitis B vaccine series, in accordance with the regulations, to any staff exposed through work-related activities. Following the report of an incident, the library immediately makes available to the exposed staff a confidential medical evaluation and follow-up as provided in the regulations.